

Mircea Giurcan



Senior Manager

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Background

- ▶ Senior Manager within the Advisory Department of EY Romania, part of the Performance Improvement sub-service line, working in Oil & Gas, Power & Energy, based in Bucharest, Romania
- ▶ Master's Degree in Industrial Engineering and Management from the "Politehnica" University of Bucharest (German stream)
- ▶ Member of a professional body, Verband Deutscher Wirtschaftsingenieure (VWI), a German association consisting of German professionals, holding degrees in Industrial Engineering and Management

Skills

- ▶ Business Transformation, Process and Risk Analysis
- ▶ Shared Services assessment, design and implementation
- ▶ Change Management, Stakeholder Mgmt., Communication
- ▶ Certified in PRINCE2 Project Management Methodology as a Practitioner, since 2012
- ▶ Professional Trainer Certification

Professional experience

Senior Manager with More than 7 years of experience in EY's Romanian Advisory practice, responsible for leading engagement teams, managing consulting engagements, planning work and activities of other advisors, developing positive and professional relationships with client senior management and board of directors. Some of the key projects in which Mircea was involved are presented below:

- ▶ Managed a team of 20+ consultants in implementing a business transformation programme of one of the largest Oil & Gas companies in Romania. Direct responsibilities were linked to organizational redesign, change management and stakeholder management. Additionally, Mircea led a work stream aiming to assess the maturity of the HR function of the group, its current and desired organization, performance and areas for improvement.
- ▶ Major Oil & Gas Company: Mircea co-led a team of 15+ consultants, delivering a project aimed at performing the analysis, detailed design and implementation of a Shared Service Center, which covered the following areas: Finance and Accounting, Procurement, Human Resources, IT, Administrative Functions, Compliance, Legal and ERM.

- ▶ Involved in a complex project, that pursued the validation of a common view of transaction flows across the value chain (for downstream) for a large company in the Oil and Gas Industry in the Romanian Market, focusing on the impact of each variable for the value chain modeling.
- ▶ Extensive experience in the Public Sector, leading various projects in the area of Public Policy Evaluation, effectiveness of public (EU) funds allocation and utilization; his experience includes also two trans-national projects (in Bulgaria and the Republic of Serbia).
- ▶ Involved in an engagement aiming to assess the leadership capacity, skillset and effectiveness of the management layer of a Romanian Governing Body; During the engagement the institution's staff was tested according to consultant developed curricula.
- ▶ Business Continuity and Resiliency Planning - Largest Banks in Central and South Eastern Europe.